



Language Plan for Hiring ESL Teachers Working With English Language Learners

All teachers of any language instruction program for English Learners need to be fluent and competent in the four domains of language assessed by the English Language Proficiency Assessment: reading, writing, speaking and listening. The domains of reading, writing, speaking, and listening will be reviewed or assessed for all ESL Teacher Applicants with Bartlett City Schools.

Applicant Name: _____
Date: _____
Position Applied For: _____

Listening and Speaking Assessment

A teacher’s fluency in listening and speaking will be documented and evaluated during the interview process.

Listening Reviewed During Interview: _____ Date: _____
Listening Review Notes: _____
Speaking Reviewed During Interview: _____ Date: _____
Speaking Review Notes: _____
Other Notes on Listening/Speaking: _____

Reading Assessment

Reading may be evaluated through the reading and responses that show understanding of the application process. Reading may be satisfied through the college transcript if from an English speaking university.

Employment Application Review: _____ Date: _____
College Transcript Review: _____ Date: _____
Notes on Application Review/University Courses Reviewed:

Writing Assessment

The district will review the writing portions of the district employment application or may assign a writing prompt. If the prompt is assigned, the topic will be the following: *Please write a brief paragraph describing a memorable experience you have had working with a limited English proficient student.*

Bartlett City Schools offers educational opportunities without regard to race, color, national origin, religion, sex, or disability